

## Alpha and Omega Semiconductor Corporate Responsibility

At Alpha and Omega Semiconductor Limited (AOS), we make every effort to ensure that our working practices are responsible and sustainable. We are committed to operating our business, manufacturing and packaging operations in compliance with the spirit of law, ethical standards and internationally-recognized norms.

We know our actions have an impact on the environment, our people, our community, and society at large. We are committed to making that a positive one by ensuring that we are environmentally responsible, that our facilities are safe and our employees are treated with the values and ethics AOS was built upon, by giving back and working together with our community, and by encouraging an environment where diversity is valued.

We will continuously work to improve our performance toward these commitments, and we expect the same commitments from our suppliers and other business partners.

[Environment, Health, and Safety Policy](#)

### Environment

The environment is at the top of the agenda for governments, civil society and citizens in general. At AOS we are increasingly turning our attention to the environmental impact of our activities, products and services. We are actively committed to improve the efficiency of products, reduce the energy consumption and promote low-carbon economic growth. We also continuously help our clients and industry chain to realize sustainable development.

- **Environmental Sustainability**

AOS has been certified in accordance with the ISO 14001 worldwide standard. We are committed to protect the environment and comply with local environmental, occupational health and safety laws and regulations, as well as with the requirements of any other interested party. AOS will continuously improve its products, services and manufacturing processes to maximize energy savings, and minimizing waste in order to minimize the risks to health and safety as well as to reduce any negative effects.

[ISO14001:2004-AOS](#)

[ISO14001:2004-APM](#)

- **Greenhouse Gas Emissions**

Climate change has been identified as one of the greatest challenges facing nations, governments, businesses and citizens over future decades. Climate change has implications for both human and natural systems and could lead to significant changes in resource use, production and economic activity. In response, AOS has been recognized in accordance with ISO

14064-1 worldwide standard, which means that we develop and implement programs to limit greenhouse gas (GHG) concentrations. Such GHS initiatives rely on the quantification, monitoring, reporting and verification of GHS emissions or removals.

[ISO14064-1:2006](#)

- **Product-Related Environment Sustainability**

As a responsible global citizen, AOS is committed to protecting our environment by being a green supplier. We began this effort in August 2004 by converting our products to be RoHS compliant and achieved full RoHS conversion in July 2005.

We fully support our customers with environmental and green production requirements. AOS is fully compliant with EU Directive 2002/95/EC and its recasting EU directive 2011/65/EU on the restriction of the use of certain hazardous substances in electrical and electronic equipment.

[QC080000:2012-AOS](#)

[QC080000:2012-AMP](#)

## **Health and Safety**

AOS has established a health and safety management system to eliminate or at the least minimize the risks to personnel and other parties who could be exposed to hazards associated with its activities.

Our commitment is to comply with applicable legal requirements. Under the control of the health and safety management system, we are able to control hazards originating within the workplace which could adversely affect the health and safety of our employees. We ensure that we regularly deliver health and safety training to our employees to eliminate or minimize the risks.

## **Business Conduct and Ethics**

The Code of Business Conduct and Ethics (the "Code") of Alpha and Omega Semiconductor Limited (together with its consolidated subsidiaries, the "Company") helps ensure compliance with legal requirements and our standards of business conduct. All Company employees are expected to read and understand this Code, uphold these standards in day-to-day activities, comply with all applicable policies and procedures, and ensure that all agents and contractors are aware of, understand and adhere to these standards. References in this Code to employees are intended to cover officers, directors and all other employees of the Company.

[Code of Business Conduct and Ethics](#)

## **Supplier Partnerships**

AOS requires its direct suppliers to certify that materials incorporated into AOS's products comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business.

[California Transparency in Supply Chain Act/Disclosure](#)

## [Statement on Conflict Minerals](#)

### **Human Rights**

AOS treats its employees with the utmost respect and dignity. We are committed to respect and comply with labor standards and fair business practices at every respective location internationally. We strive to uphold and maintain a work environment that promotes equal employment opportunities, and is free of discrimination and harassment against any employee and employment applicant on the basis of protected classifications in respective countries where we operate a business. Such standards and practices are enforced through an annual distribution and updates of our employee policies at every respective international location, and through daily efforts at work from both management and employees.

We also require our suppliers and service providers to comply with the SB657 regulations which require our direct suppliers to certify that materials incorporated into AOS's products comply with the laws forbidding slavery, human trafficking and child labor of the country or countries in which they conduct business.